



## **2016 AAVSB Annual Meeting & Conference Summary**

**September 22 – 24, 2016**

**FireSky Resort & Spa**

**Scottsdale, Arizona**

---

### **Thursday, September 22, 2016**

#### **The First-Time Attendees and AAVSB Committee Luncheon**

Guests were welcomed by the AAVSB Board President-Elect, Frank Walker, DVM, and Conference Committee Chair, Victoria Whitmore. Approximately 130 people attended the luncheon; 50 were first-time attendees and 37 of those served as voting or alternate delegates. Dr. Walker encouraged attendees to get involved with the AAVSB by volunteering for the organization's committees and task forces.

Ms. Whitmore recognized the Conference Committee members for their work and reminded attendees that the afternoon sessions were based on the role of the attendee. She also reminded attendees of the Networking Event that evening and the brand-new guest activity on Friday afternoon. She encouraged attendees to download the Annual Meeting's mobile app to their smart phones.

#### **Leadership Training for Board Members**

Ms. Michelle Pederson and Mr. Richard Morales from the Council on Licensure, Enforcement & Regulation (CLEAR) facilitated an interactive session on leadership covering the Definition of Leadership, Leadership and Emotional Intelligence, Characteristics of Regulatory Leadership, and Problematic Leadership Practices.

#### **Executive Directors Training**

Mr. Jim Penrod, AAVSB Executive Director, reviewed the benefits and services provided by the AAVSB and encouraged members to make the most of their membership. He also discussed additional resources coming soon and introduced a new member service currently in design—Veterinary Application for Uniform Licensure Transfer--VAULT. Attendees participated in a small group exercise to identify the barriers to implementing such a service, the mitigation steps that could be taken to overcome the barriers, and the next steps for the AAVSB to make the service successful. He added that the Executive Directors Advisory Committee will continue the conversation and may ask for additional input.

Mr. Dale Atkinson, AAVSB Legal Counsel, discussed what Member Boards do and assisted attendees in creating their elevator speech through a review of their Board's mission, purpose, and role.

Ms. Nancy Gritman, AAVSB Director of Examinations, provided an overview of the examination statistics for those examinations which the AAVSB owns and administers, the Veterinary Technician National Examination (VTNE) and the Qualifying Science Examination (QSE) used by the Program for the Assessment of Veterinary Education Equivalence (PAVE). She also spoke about the State and Provincial Assessment (SPA) service whereby the AAVSB administers state law exams for Member Boards. She presented on the AAVSB's Veterinary Examination Eligibility Review (VEER) program used currently by the California Veterinary Medical Board for the AAVSB to review veterinary exam eligibility.

Dr. Karen Lehe, President of the National Board of Veterinary Medical Examiners, gave a presentation called the *Life of an Item* explaining how questions for the NAVLE (North American Veterinary Licensing Examination) were created.

Ms. Victoria Whitmore facilitated an Open Forum entitled *What Keeps You Up at Night* and the group discussed various topics submitted by Member Boards including:

- Foreign veterinary technician education equivalence & reciprocity (*California and Saskatchewan*)
- Veterinary technicians: On-the-Job training versus education requirements and duties of licensed/certified techs versus veterinary assistants (*District of Columbia, New Brunswick, North Dakota, Oregon, Prince Edward Island, and New Mexico*)
- Veterinary technician name change to “veterinary nurse” and the impact on Boards if it occurs (*Minnesota*)
- Regulation of shelter veterinarians, shelter medicine and protocols (who may provide services and under what types of supervision) (*New Jersey and California*)
- Animal physical rehabilitation and hospice care; who may provide services and under what type of supervision (*California and Minnesota*)
- Prescription monitoring programs and vet compliance with federal and state drug laws and proper control of controlled substances (*Alaska, Oklahoma, Virginia, Saskatchewan, Texas*)
- Drug compounding by veterinarians and registered veterinary technicians (*California, Minnesota, New York, Washington*)
- Legislative reforms: One Health (*Ontario*)
- Board member issues (declining interest in serving), Board consolidations & changing Board composition (*Arizona, Virginia, West Virginia*)
- Regulation of alternative medicine activities and cosmetic surgery procedures (*British Columbia, Kansas, New Brunswick, Washington*)
- Changing business practice models (corporations expanding) and pet stores and non-clinic locations (*Indiana, Nevada, New Jersey*)
- Credential verification from other states. Most licensee information is available online to the general public; are license verification letters and forms still necessary? (*Wisconsin*)

#### **Networking Event: El Chorro**

Guests retreated to one of Scottsdale's historic restaurants—El Chorro. Attendees enjoyed cocktails, margaritas, hor d'oeuvres and entertainment by a mariachi band. With background music from a DJ, the

Banquet Captain presented a brief history of El Chorro restaurant. Attendees enjoyed a buffet dinner with desserts followed by dancing. There were approximately 200 people in attendance.

---

## **Friday, September 23, 2016**

### **Opening Ceremony**

Dr. Frank Walker, President-Elect of the AAVSB Board of Directors, welcomed the attendees to the 2016 AAVSB Annual Meeting & Conference and noted that Dr. John Lawrence, President of the AAVSB Board of Directors, was unable to attend due to a family emergency. Dr. Walker welcomed the chair of the Arizona State Veterinary Medical Examining Board, Mr. James Loughead, who welcomed the attendees to Arizona.

In his Presidential Address, Dr. Walker reviewed some of the recent accomplishments of the Association including expansion of the Funded Delegate Program, an improved relationship with the AVMA and NBVME through a Joint Leadership Meeting, development of a webinar series—*VetBoard Connect*, new RACE standards, outreach visits to Member Boards, participation in a “Fix the Debt” Summit, and creation of an Executive Directors Advisory Committee. He also stated that a new strategic plan for the Association was developed in January as well as a new mission and vision.

Dr. Walker acknowledged the current AAVSB Board of Directors, guests from allied organizations to include Dr. Lori Teller, District VIII AVMA Board of Directors Representative; AVMA CEO Dr. Janet Donlin; and Mr. Adrian Hochstadt, Deputy CEO; Rebecca Hoffman, Senior Liaison and Lindsey Cheetham, Junior Liaison (SAVMA); Dr. Jay Hedrick, Dr. Jonathan Betts, Dr. Bruce Louderback and Ms. Kathy Bowler (AAVSB Representatives to the NBVME); Dr. Karen Lehe, Chair; Dr. Jack Wilson, Past Chair and Executive Director Dr. Heather Case (NBVME), Dr. Todd Behre (USDA APHIS), and Dr. Michael Murphy (FDA). Dr. Walker recognized Debbie Machen, Executive Director of the Nevada State Board of Veterinary Medical Examiners who has attended 20 of the last 21 annual meetings and congratulated her on her retirement.

Dr. Walker introduced Dr. Lori Teller who presented an overview of the AVMA and its 88,000 members and introduced its new CEO Dr. Janet Donlin. She reviewed some of the AVMA initiatives including compounding, advocating against the passage of the Fairness to Pet Owners Act, supporting the Veterinary Medicine Loan Repayment Program, and working with the Prevent All Soaring Passage Act. She added that the AVMA is in communication with APHIS to urge regulatory changes regarding soaring and is working to improve standards in humane endings (euthanasia, slaughter, depopulation), as well as working with the FDA regarding the veterinary feed directive to ensure the guidelines are manageable for the veterinarians, while protecting the food supply and ensuring animal health.

Dr. Walker introduced Dr. Karen Lehe who discussed the NBVME’s vision statement which is to aspire to be the world leader in veterinary assessment. She provided an overview of the NAVLE program, the self-assessment for the NAVLE, the veterinary educational assessment for veterinary medical colleges, and species-specific examinations. She outlined three projects that are in process including developing the

blueprint for the NAVLE, a governance review to ensure that the governance is appropriate, and a new branding project to create a new image for the NBVME.

Dr. Walker introduction Mr. Jim Penrod.

In his Executive Director's Report, Mr. Penrod reminded attendees that the AAVSB exists to help them. He discussed the strategy map created in January 2016 and the goals of Outreach, Member Support, and Policy Leadership. He reviewed ways in which the Association is striving to meet those goals including visiting Member Boards, a new service currently in design—Veterinary Application for Uniform Licensure Transfer (VAULT), and policy development around Telemedicine. He challenged the attendees to think proactively rather than being reactive.

Mr. Penrod welcomed Rebecca Hoffman, Senior Liaison from SAVMA, to provide the student perspective on licensure and regulation. Ms. Hoffman discussed the confusion students have regarding the licensure process and discussed what the students need. She encouraged the attendees to reach out to students to help them become effective practitioners. She also addressed how the AAVSB is assisting students through the VAULT concept, reducing redundancy and creating a record that can be used throughout their career.

### **AAVSB Business Session**

Dr. Walker directed the Voting Delegates to take their seats at the front of the room and called the meeting to order. The 2016 AAVSB Meeting and Conference convened at 8:34 a.m. on Friday, September 23, 2016.

### Roll Call

Dr. Walker opened the Business Session and recognized the tellers for the meeting: Dr. Michael Pfander, Ms. Victoria Whitmore, and Dr. TC Branch and requested the AAVSB's Board of Director's Secretary and Executive Director, Mr. Jim Penrod, to lead the roll call. The follow jurisdictions responded:

Alabama	Michigan	Oregon
Alaska	Minnesota	Prince Edward Island
Alberta	Mississippi	Puerto Rico
Arizona	Missouri	Saskatchewan
Arkansas	Montana	South Carolina
British Columbia	Nebraska	South Dakota
California	Nevada	Tennessee
Colorado	New Hampshire	Texas
District of Columbia	New Jersey	Vermont
Florida	New York	Virginia
Georgia	North Carolina	Washington
Idaho	North Dakota	West Virginia
Indiana	Nova Scotia	Wisconsin
Iowa	Ohio	Wyoming
Kansas	Oklahoma	
Maryland	Ontario	

After the roll call, Mr. Penrod reported to Dr. Walker that 46 Member Board Delegates were represented. Dr. Walker declared that based on the 46 Member Board Delegates 24 affirmative votes were needed for majority votes and 31 affirmative votes for two-thirds votes when necessary.

Dr. Walker reported that to maintain order the Board of Directors adopted procedural rules to be followed in conducting the AAVSB business. The Standing Rules were included in the Meeting Resource Guide. The Delegates unanimously adopted the Standing Rules. Dr. Walker introduced Mr. Dale Atkinson as the time-keeper and Ms. Alison Wallis as the Parliamentarian. The tellers were Dr. T.C. Branch, Member of the Alabama State Board of Veterinary Medical Examiners; Dr. Michael Pfander, Member of the Missouri Veterinary Medical Board; and Ms. Victoria Whitmore, Executive Director of the Arizona State Veterinary Medical Examining Board.

Dr. Walker reported that the agenda for the 2016 AAVSB Annual Meeting and Conference had been distributed in the Meeting Guide. The agenda for the 2016 AAVSB Annual Meeting and Conference agenda was unanimously adopted by the Delegates.

#### Treasurer's Report

Dr. Walker recognized the Treasurer, Dr. Mark Olson, who presented the Treasurer's Report. Dr. Olson reported on the duties of the Finance Committee and on the AAVSB's financial position, statement of activities and income and expenses by category. Dr. Robert Hase, Delegate from Florida, asked whether the Association carries liability insurance against potential mistakes. Mr. Atkinson stated that the AAVSB does maintain insurance across the board but that insurance for examination breach issues does not currently exist.

#### Nominating Committee Report

Dr. Walker recognized the Nominating Committee Chair, Dr. Darrell Dalton, who spoke of the duties of the Nominating Committee and presented the 2016 Slate of Candidates as follows:

##### *President-Elect of the Board of Directors*

- Mark Olson, DVM (KS)

##### *For three open Director positions of the Board of Directors:*

- Vito DelVento, DVM (DC)
- Tim Kolb, DVM (OH)
- Larry McTague, DVM (OK)
- Roger Redman, DVM (OH)
- Walter Robinson, DVM (SC)

##### *Nominating Committee:*

- Kimberly Riker-Brown, DVM (OH)

*AAVSB Representative to NBVME:*

- Bruce Louderback, DVM – Licensed Veterinarian

Dr. Walker opened the floor to nominations for each position. Hearing no nominations, Dr. Walker closed the nominations.

#### Bylaws and Resolution Committee Report

Dr. Walker recognized Bylaws and Resolution Committee Chair, Dr. Randall Feld, who reported on the duties of the Bylaws and Resolution Committee and on the three proposed Bylaws Amendments and one Resolution and the Committee's recommendations for each. Dr. Feld stated that discussion regarding the Bylaws Amendments would occur during the next day's business session.

Dr. Walker concluded the business session and the Delegates returned to their original seats.

---

### **Conference Education Sessions**

#### **FTC Guidance on Active Supervision – an update on the North Carolina Dental Board Case**

Dr. Walker introduced Ms. Jennifer Semko, a past AAVSB speaker. Ms. Semko reviewed the history of the case as well as the document [\*FTC Guidance on Active Supervision of State Regulatory Boards Controlled by Market Participants\*](#). She provided examples of satisfactory disciplinary supervision, insufficient supervision, and litigation consequences. She took questions from the audience during the presentation.

#### **Telemedicine Presentations & Workshops**

Mr. Penrod introduced the Telemedicine topic and the process for the afternoon workshop which included three presentations and small group workshops. Mr. Penrod introduced Mr. Mark Cushing, JD from the Veterinary Innovation Council who provided information on the Council's Telemedicine Pilot Study. Mr. Penrod introduced Dr. Lori Teller from the AVMA's Practice Advisory Panel Work on Telemedicine who presented an overview of the work of the Panel and the interim themes of the working groups. Mr. Penrod introduced Mr. Cal Lai, CEO of Vet24Seven who provided information on how his startup company began, its objective and services, and current usage.

Attendees then broke into 20 groups and discussed the following questions for one hour:

- In what situation could a veterinarian diagnose/treat without an in-person examination of the animal?
- Where does practice take place?
- What changes to law (statute/regulations/rule) would need to occur to accommodate telehealth?

Following the workshop, each table reported on their discussions. Mr. Penrod stated that the summary of the discussions would be provided to the Regulatory Policy Task Force who would discuss a Practice Act Model review and develop Model Rules and Regulations.

At the end of the afternoon session, Dr. Walker recessed the Annual Meeting & Conference until 8:30 a.m. on Saturday, September 23.

---

## **Saturday, September 24, 2016**

### **AAVSB Business Session**

Dr. Walker directed the Delegates to take their seats at the front of the room and called the meeting to order. The 2016 AAVSB Meeting and Conference reconvened at 8:30 a.m. on Saturday, September 24, 2016.

### Roll Call

Dr. Walker recognized the AAVSB's Board of Director's Secretary and Executive Director, Mr. Jim Penrod, to lead the roll call. The follow jurisdictions responded:

Alabama	Michigan	Oregon
Alaska	Minnesota	Prince Edward Island
Alberta	Mississippi	Puerto Rico
Arizona	Missouri	Saskatchewan
Arkansas	Montana	South Carolina
British Columbia	Nebraska	South Dakota
California	Nevada	Tennessee
Colorado	New Hampshire	Texas
District of Columbia	New Jersey	Vermont
Florida	New York	Virginia
Georgia	North Carolina	Washington
Idaho	North Dakota	West Virginia
Indiana	Nova Scotia	Wisconsin
Iowa	Ohio	Wyoming
Kansas	Oklahoma	
Maryland	Ontario	

After the roll call, Mr. Penrod reported to Dr. Walker that 46 Member Board Delegates were represented. Dr. Walker declared that based on the 46 Member Board Delegates 24 affirmative votes were needed for majority votes and 31 affirmative votes for two-thirds votes when necessary.

### Voting

For the positions of President-Elect, Nominating Committee and NBVME Representative Licensed Veterinarian Member there were no contested elections, so hearing no objection from the body, Dr. Walker exercised his prerogative to declare those slated candidates as presented by the Nominating Committee to be elected.

Dr. Walker stated that since Dr. Olson was serving as Treasurer, his remaining term was now vacant. He added that per the Bylaws, the position was to be appointed by the President in consultation with the Board of Directors until the next Annual Meeting, at which time an election would be held. He stated, Dr. Michael Gotchey, a Director of the Board of Directors, was appointed to fill the vacant Treasurer's position until the election at the 2017 Annual Meeting.

For the election of the three open Director positions, Dr. Walker directed the Tellers to distribute the ballots to the Delegates. He directed the Delegates to vote for three directors from the five candidates. While the ballots were being counted, Mr. Penrod directed the attendees' attention to the mobile app for polling questions regarding their personal social media accounts. Following the counting of the ballots, Dr. Walker thanked the candidates and congratulated Dr. Vito DelVento, Dr. Larry McTague, and Dr. Roger Redman on their election to the AAVSB Board of Directors as Directors. Dr. Walker thanked the Tellers for their work and stated the new Board of Directors would be meeting later in the afternoon and indicated Member Boards were invited to attend.

Dr. Walker opened the floor for discussion of the three proposed Bylaws Amendments presented during the business session on the previous day. Each amendment was discussed and voted on individually as follows:

*Proposed Amendment #1:* This amendment proposes that the Board of Directors be comprised of at least six Licensed Veterinarians and one Affiliate Member. The amendment further proposes that if the Affiliate Member ceases to meet eligibility criteria, there would be an immediate vacancy filled pursuant to the Bylaws.

Dr. Walker requested Dr. Randall Feld and Dr. Chris Runde to address the questions. Dr. James Unwin, Delegate from Nebraska, requested clarification on the definition of Affiliate Member and whether that could be a public member of a Board. Dr. Chris Runde clarified that an Affiliate Member is strictly an Executive Director and not a public member of a Member Board. He added this would not include the Executive Director of the AAVSB since the AAVSB is not a Member Board. Dr. Gary Morgan, Delegate from Prince Edward Island, requested clarification on whether this amendment increased the number of Directors. Dr. Chris Runde stated this amendment does not change the number of Directors and clarified that this would serve the membership best if there was input from an Executive Director due to their perspective. Dr. Morgan also asked what would happen if no Member Board nominated an affiliate member. Dr. Walker stated that the Leadership and Development Task Force would find a suitable candidate. Mr. Atkinson, AAVSB Legal Counsel, stated that if there was no nominee the position would be vacant but it is unlikely that no one would be nominated and added that the position could be appointed. Dr. Morgan stated he had a concern if there was no nominee. The motion passed unanimously.

*Proposed Amendment #2:* This amendment proposes that the Board of Directors meet in conjunction with the Annual Meeting versus immediately after.

The motion passed unanimously.

*Proposed Amendment #3:* This amendment proposes that the VTNE Committee change one component of their membership from two members recommended by the Canadian Association of Animal Health Technicians and Technologists (CAAHTT) to two members recommended by the Registered Veterinary Technologists and Technicians of Canada (RVTTC).

The motion passed unanimously.

*Proposed Resolution 2016-01:* This resolution proposes that the dates for the AAVSB Annual Meeting & Conference include the flexibility of scheduling the Annual Meeting & Conference during the month of October if desired September dates are reasonably unavailable.

Dr. Robert Hase, Delegate from Florida, asked the AAVSB to consider Florida in October.

Dr. Gary Morgan, Delegate from Prince Edward Island, stated he was concerned about the impact of an October meeting on other meetings in October which Member Board members attend. He said that specifically, his concern was with the word “reasonably” and how unreasonable it had to be before moving to another month. Ms. Victoria Whitmore, Conference Committee Chair clarified that the resolution would give the Committee and the Association more flexibility. The intention was to keep the meeting in September but also look at hotel rates and availability of different cities and to provide more options to maximize everyone’s potential.

The resolution passed with 40 in favor; 6 opposed.

Dr. Walker concluded the business session at 11:23 a.m. and the Delegates returned to their seats.

---

## **Conference Education Sessions**

### **Round Robin Sessions**

Dr. Walker stated that participants would break into three groups and rotate through three small group discussions. He directed attendees to check the back of their badge for their group assignments.

### *Drug Enforcement Agency*

Mr. Jim Arnold, Acting Chief, Liaison and Policy Section, DEA, discussed the Veterinary Medicine Mobility Act of 2014 – H.R. 1528 (<https://www.cbo.gov/publication/45287>) , Relief Veterinarians, definitions of “agent” and “effect control over an agent” and “effective controls” as well as regular drug destruction (inventory vs. pharmaceutical waste). His information referenced Title 21 United State Code Controlled Substance Act (<https://www.deadiversion.usdoj.gov/21cfr/21usc/822.htm>), and Title 21 Code of Federal Regulations ([https://www.deadiversion.usdoj.gov/21cfr/cfr/1301/1301\\_12.htm](https://www.deadiversion.usdoj.gov/21cfr/cfr/1301/1301_12.htm)). He referred attendees to [www.DEAdiversion.usdoj.gov](http://www.DEAdiversion.usdoj.gov) for more information.

### *Unlicensed Practice*

Mr. Dale Atkinson discussed the definition of unlicensed practice, why it is relevant, and how it is addressed in law.

Attendees shared examples of unlicensed practice instances within their state/province. Mr. Atkinson discussed language being precise regarding the scope of practice in the Practice Act. An example was provided regarding overlapping scope such as chiropractors and physical therapists treating animals when the Practice Act does not distinguish human vs. animal treatment. He emphasized defining scope of practice as risk-based vs. turf based.

### *Drug Compounding*

Dr. Vito DelVento, Executive Director of the District of Columbia Board of Veterinary Medicine, facilitated the sessions regarding Drug Compounding. He provided the following definitions:

- Pioneer Drug – FDA approved “trade name” drugs.
- Generic Drug – drugs that have the same bio equivalency of pioneer drugs.
- Distributor Label drugs – pioneer drugs or generic drugs that have had the distributor change the label and apply their own name brand. The drugs themselves haven’t changed.
- Approved drugs – these can be pioneer, generic or distributor label drugs.
- Unapproved drugs – drugs that are utilized in the veterinary profession but are not approved for veterinary use.
- Compounding vs. manufacturing: Compounding is taking a specific drug and modifying it to meet the needs of a single animal as a single prescription; manufacturing is taking a bulk active prescription ingredient and putting them together to create a drug in mass production. Manufacturing requires a certain amount of quality control.

Member Boards shared legislation currently being discussed in their respective jurisdictions specifically in California and Minnesota and encouraged Veterinary Boards to work closely with their Pharmacy Boards.

Discussion centered around the comment period from the FDA for new guidelines. Attendees requested the AAVSB to notify them when the FDA has an open comment period.

### **Licensee Wellness**

Dr. Walker introduced Dr. Timothy Kolb who reviewed the objectives of the panel and discussed the AVMA’s Roundtable on Wellness and its consensus.

Dr. Kolb introduced Dr. David Goldberg from the Ohio Physician Health Program. Dr. Goldberg reviewed the mission of the Program, reviewed two case studies, and outlined the benefits of working with the Program. He noted that through the Ohio Revised Code, the Ohio Veterinary Medical Licensing Board honors treatment in lieu of disciplinary action so long as the person is referred to the OPHP. He addressed questions from the audience.

Dr. Kolb introduced Dr. Jerome Williams, Director of the Alabama Veterinary Wellness Professionals Program. Dr. Williams reviewed the AVMA’s position on wellness and stated that a number of states do not have a wellness program and therefore do not offer any kind of assistance. He reviewed the history and work of the Program and provided information on what a wellness program should offer. He ended by stating that much more needs to be done to provide opportunities for all colleagues to receive

assistance without the fear of reprisal or punitive action by licensing authorities. He concluded the session by addressing questions from the audience.

### **Top Recent Regulatory Cases**

Dr. Walker introduced Mr. Atkinson who gave an overview of legal cases relevant to the veterinary profession and accepted questions from the audience.

### **Open Forum**

Dr. Walker opened the floor for discussion from the attendees.

Dr. Todd Behre (USDA) asked for the state boards' help in notifying 7,000 veterinarians that their National Veterinary Accreditation Program (NVAP) accreditation had expired. He indicated that NVAP accreditation was important for licensees to prepare certificates of veterinary inspection for movement of animals across state or international borders, for conducting disease testing for the USDA, and in some states to give rabies vaccines. He asked state boards to e-mail him if they wanted the listing of the veterinarians in their jurisdiction with expired accreditation.

Dr. Behre also provided an update on the Memorandum of Understanding between APHIS NVAP and the AAVSB reporting that the MOU has been signed by both parties and provides the transfer of licensee information between the two parties.

Mr. Jonathan Eisenmenger, Executive Director of the New Jersey Board of Veterinary Medical Examiners, asked if there were state boards that require veterinarians to be accredited to give rabies vaccinations. Dr. Todd Behre stated that if the question was directed to USDA, the answer is no.

Dr. Gary Morgan, Registrar of the Prince Edward Island Veterinary Medical Association commented that AVImark electronic medical records could not be secured and allowed for editing of the records.

Dr. Rachel Bergartt, Member of the Alaska State Board of Veterinary Medical Examiners, asked about record management including who is responsible and how do the regulatory boards enforce record management if there is no veterinarian onsite at the location of the records. She explained a case of a local humane society and its thousands of records with no veterinarian onsite and the Board saying the records are the responsibility of the society.

Several attendees including Dr. Lynn Happel, Member of the Michigan State Board of Veterinary Medicine and Dr. Nancy O'Connor, Member of the Ohio Veterinary Medical Licensing Board, commented on the Annual Meeting and how valuable it was to their Member Boards. Dr. Sheila Dodson, Member of the Kansas Board of Veterinary Examiners, expressed that attending the Annual Meeting helps the Member Boards hear about similar challenges the Boards share and membership in the AAVSB helped Kansas become unmerged from an umbrella organization.

Other questions included if there was a post-conference reception and examples of why some Member Boards could not attend the Annual Meeting.

**Installation of Officers and Closing Ceremony**

Dr. Walker called Immediate Past President, Dr. Beckey Malphus, to the stage and presented her with a gift from the Association. He outlined her work and commitment to the organization. Dr. Beckey Malphus thanked Dr. Walker, the Board of Directors, past presidents of the AAVSB, and the staff of the AAVSB, for their support during her service on the Board of Directors.

Dr. Beckey Malphus, conducted the installation of the new Board of Directors.

**Adjournment**

Dr. Walker concluded the meeting and introduced a video which revealed the location of the 2017 Annual Meeting & Conference—the Omni La Mansión del Rio in San Antonio, Texas. The 2016 Annual Meeting & Conference adjourned at 4:18 p.m.